Fostering an Inclusive Community: Racism Learning Byte
What is Racism?

There are two commonly cited, but not entirely congruent definitions of racism.

A system of advantage based on race.


Or

Racial prejudice supported by institutions and laws.

Source: University of Kansas Community Toolbox (Section 4. Strategies and Activities for Reducing Racial Prejudice and Racism)
What is Prejudice?

“Prejudice is a preconceived judgment or opinion, usually based on limited information.”

“We all have prejudices, not because we want them, but simply because we are so continually exposed to misinformation about others.”

Questions to Contemplate

- If I believe in equality, can I still be racist?
- Can only white individuals be racist?
- How do cultural, educational, and societal forces create a ‘norm’ by which we function?

For two viewpoints on these and other questions:

- Beverly Daniel Tatum
- Tim Wise
What Can I Do?

• Review suggestions on how to constructively deal with racism in the University of Kansas Community Toolbox.

• Understand subtle forms of racism (including microaggressions) and educate others about topic.
  – Read “But You Speak So Well”: How Latinos Experience Subtle Racism
Want More Information?
